

SET YOUR CAREER ON  
THE PATH TO SUCCESS



**PREMIER**  
MARINAS



**INVESTORS IN PEOPLE®**  
We invest in people Standard

# JOIN THE TEAM

**Job Title:** Marina & Boatyard Operative

**Location:** Falmouth Marina, Cornwall

## **Job Description:**

The position of Marina & Boatyard Operative has become available at Premier Marinas' Falmouth Marina. Working as part of a small hardworking team this multi-faceted role will include but is not limited to:

- Boatyard and dry stack operations (including operation of all plant)
- Duties on the pontoons and marina reception
- Carrying out regular site patrols, general marina maintenance, site cleanliness and presentation
- Dealing with and recording vessel movements in and out of the marina
- Welcoming visitors, serving fuel and compiling handover reports.

A good knowledge of boats and experience driving plant would be a significant advantage but not essential as training, where required, will be given. In all cases we will support you to grow your skills and assist you to reach your potential.

Successful candidates must be able to demonstrate:

- The ability to understand and deliver excellent customer service
- Flexibility and adaptability to both marina and boatyard operations
- Ability to learn and use computer software systems
- "A can do" attitude and a flexible approach to teamwork

This role will involve working outdoors in all weather conditions on a shift pattern that covers a 7 day week operation. The successful applicant would be required to work some weekends and bank/public holidays as per the duty rota. A full UK driving license is essential.

A competitive salary, free onsite parking, Private Medical Cover and access to an Online GP service 7 days a week are just some of the benefits on offer.

We are committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships. We believe that diverse talent makes us stronger.

Proof of eligibility to work in the UK will be required. Our Applicant Privacy Notice can be found on our website.

**APPLY:** In writing to Tracey Jeffkins, Head of HR, supported by a current CV and covering letter describing why you are applying for the role along with your salary expectation. Email address: [careers@premiermarinas.com](mailto:careers@premiermarinas.com)  
Successful applicants will be contacted and invited for an interview.

# OUR BENEFITS

We are proud to be able to offer our staff a range of benefits which help promote a healthy mind and body. Throughout our business we recognise the importance of creating a working environment which helps everyone, especially one which allows our staff to develop and learn, that is why one of our main benefits is career and skill development.

- Staff Development & Training
- Flexible Holiday
- Annual Incentive Scheme
- Online GP Service
- Cycle to Work Scheme
- Private Health Care
- Free Berthing
- Free Eye Exams
- Employee Assistance Programme
- RAC vehicle discount



# OUR VALUES

Established in 1994, Premier Marinas Limited owns and operates ten of the UK's most prestigious marinas. Our vision is simple: to be the finest marina operator in the UK by providing our customers with quality marinas in the best locations with first-class customer service.

Premier Marinas' core values, represent the endorsed and expected behaviours that underpin the way we operate.

We believe in our values and as such, demonstrating our values to colleagues, customers and other third parties is an expectation placed on all employees.

## OUR CORE VALUES

