

SET YOUR CAREER ON
THE PATH TO SUCCESS



PREMIER
MARINAS



INVESTORS IN PEOPLE[®]
We invest in people Standard

JOIN THE TEAM

Job Title: Lock Operative

Location: Port Solent Marina, Hampshire

We are looking for a Lock Operative to join our friendly, hardworking team at Port Solent Marina. You are likely to be the first or last contact a customer has as they arrive at and leave our marina, and this is a great opportunity for a customer focused individual with a drive for delivering excellent customer service and has a flexible work ethic to join our team.

The successful candidate must be able to demonstrate the following in order to qualify for consideration:

- Proven customer service or customer facing experience
- Must have a “can do” attitude
- The ability to work alone and as part of a team
- Be able to stay calm under pressure
- Be computer literate

The following would be advantageous but not essential:

- Full UK Driving licence
- Proven experience of boat handling and or towing
- Local knowledge of Portsmouth Harbour sailing area and cruising grounds

If you're excited about this role but your past experience doesn't align perfectly, we encourage you to apply. Full training can be provided, and you may be just the right candidate for this or for any other roles we have - apply today!

You will be working as per a duty rota to include nights, weekends and Bank/Public holidays with shifts on a 4 on, 4 off, 12-hour shift pattern. The successful candidates may occasionally be required to work at other local Premier Marinas locations.

A competitive salary, free onsite parking, 25 days annual leave, Private Medical Cover and access to an Online GP service are just some of the benefits on offer.

We are committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

Proof of eligibility to work in the UK will be required. Our Applicant Privacy Notice can be found on our website.

APPLY: In writing to Tracey Jeffkins, Head of HR, supported by a current CV and covering letter describing why you are applying for the role along with your salary expectation. Email address: careers@premiermarinas.com
Successful applicants will be contacted and invited for an interview.

OUR BENEFITS

We are proud to be able to offer our staff a range of benefits which help promote a healthy mind and body. Throughout our business we recognise the importance of creating a working environment which helps everyone, especially one which allows our staff to develop and learn, that is why one of our main benefits is career and skill development.

- Staff Development & Training
- Flexible Holiday
- Annual Incentive Scheme
- Online GP Service
- Cycle to Work Scheme
- Private Health Care
- Free Berthing
- Free Eye Exams
- Employee Assistance Programme
- RAC vehicle discount



OUR VALUES

Established in 1994, Premier Marinas Limited owns and operates ten of the UK's most prestigious marinas. Our vision is simple: to be the finest marina operator in the UK by providing our customers with quality marinas in the best locations with first-class customer service.

Premier Marinas' core values, represent the endorsed and expected behaviours that underpin the way we operate.

We believe in our values and as such, demonstrating our values to colleagues, customers and other third parties is an expectation placed on all employees.

OUR CORE VALUES

