

SET YOUR CAREER ON  
THE PATH TO SUCCESS



**PREMIER**  
MARINAS



**BRITISH  
MARINE** 

**INVESTORS IN PEOPLE®**  
We invest in people Standard

# PREMIER MARINAS APPRENTICESHIP SCHEME

**Job Title:** Marina and Boatyard Operative Apprentice

**Location:** All 10 Premier Marinas: Eastbourne, Brighton, Chichester, Southsea, Port Solent, Gosport, Universal (Hamble), Swanwick, Noss on Dart and Falmouth

**Annual Wage:** £20,592.00

**Apprenticeship Level:** Intermediate Level 2 (GCSE)

**Expected Duration:** 24 Months

**Training Provider:** South Devon College

Premier Marinas Ltd are the owners and operators of ten award-winning marinas along the South Coast. Each marina offers a unique cruising experience, first-class facilities and a fully-service boatyard. Premier's core service is the wet and dry berthing of leisure craft – our marinas are able to offer over 5,000 berths as well as storage ashore for over 2,000 boats in traditional cradles and dry stack facilities.

Our vision is to be the finest marina operator in the UK and we aim to achieve this by providing our customers with quality marinas in great locations and superb customer service. To ensure we are successful in reaching our goals, we continually invest in our marinas and staff and are excited to be in partnership with South Devon College to offer 10 full apprenticeship positions within the marine industry.

Successful applicants will undertake a range of duties in an active marina environment. Duties will include:

- Assisting with movement of boats on the marina
- Assisting in the lifting and storage of boats ashore
- Cleaning down boats using appropriate equipment
- Assisting in the maintenance of the marina and docking facilities
- Assisting in the maintenance of shoreside equipment and machinery
- Operating lock gates (where appropriate)

The apprenticeship also includes knowledge of safety legislation, customer service, marina maintenance and environmental good practice. Upon completion of your apprenticeship, you will receive a Level 2 Marina and Boatyards Operative Diploma and will have the opportunity to progress with further training and qualifications with Premier Marinas.

We are committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships. We believe that diverse talent makes us stronger. Proof of eligibility to work in the UK will be required. Our Applicant Privacy Notice can be found on our website.

To apply for the Premier Marinas Apprenticeship Scheme, visit our website [www.premiermarinas.com/careers](http://www.premiermarinas.com/careers) and click the link to your preferred marina location, which will take you through to the official Government application form.

# OUR BENEFITS

We are proud to be able to offer our staff a range of benefits which help promote a healthy mind and body. Throughout our business we recognise the importance of creating a working environment which helps everyone, especially one which allows our staff to develop and learn, that is why one of our main benefits is career and skill development.

- Staff Development & Training
- Flexible Holiday
- Annual Incentive Scheme
- Online GP Service
- Cycle to Work Scheme
- Private Health Care
- Free Berthing
- Free Eye Exams
- Employee Assistance Programme
- RAC vehicle discount



# OUR VALUES

Established in 1994, Premier Marinas Limited owns and operates ten of the UK's most prestigious marinas. Our vision is simple: to be the finest marina operator in the UK by providing our customers with quality marinas in the best locations with first-class customer service.

Premier Marinas' core values, represent the endorsed and expected behaviours that underpin the way we operate.

We believe in our values and as such, demonstrating our values to colleagues, customers and other third parties is an expectation placed on all employees.

## OUR CORE VALUES

