



OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

PREMIER MARINAS GROUP (**PMG**) is fully committed to continual improvement to enhance its Occupational Health & Safety (**OH&S**) performance, in order to provide an effectively controlled OH&S management system (**OHSMS**) and service. This Policy statement is applicable to all areas of our business and has been implemented to meet the requirements of ISO 45001:2018.

We recognise our responsibilities to so far as reasonably practicable, ensure a safe environment for our employees, stakeholders, and customers alike through the conduct of our activities and the activities of our customers and other stakeholders. All employees are aware of their obligations and responsibilities under this policy to achieve the objectives set below.

Our statement of general policy is:

- We are committed to provide and maintain a safe, healthy working environment, and systems of work for all our employees to prevent work related injury or ill health.
- As a service provider, we have a duty to act in our customers interest, both reasonably and with integrity to ensure services provided meet the customer's needs.
- We regularly consult with our employees and stakeholders, actively encouraging participation on all matters affecting their health and safety, maintaining an effective communication system between interested parties.
- Demonstrate commitment to our legal requirements, through health and safety legislation and other requirements that relate to our health and safety hazards.

To achieve this, we will:

- Continue to develop the OHMS, which will provide the framework for setting, monitoring, and auditing our objectives – in accordance with ISO 45001:2018 certification.
- Deliver Key Performance Indicators (**KPI's**) and OH&S objectives regarding Incident management and statutory obligation, that ensure appropriate measures are implemented and maintained to eliminate or reduce risks to an acceptable level as is appropriate to the size and context of the organisation and to the specific nature of the organisation's OH&S risks and OH&S opportunities.
- Comply with relevant legislation and regulation, reviewing mechanisms to ensure continual improvement of the OH&S Management System.
- Ensure employees understand their responsibilities to maintain a safe working environment, when conducting their daily activities, through reference to the OH&S Manual.
- Work with key stakeholders to ensure compliance throughout our marinas, communicating our objectives to all other stakeholders that influence our activities.

This policy will be reviewed at least annually to ensure that it remains relevant and appropriate to the activities of **PMG**. The arrangements and processes for implementing this policy are controlled through **PMG** Business Management System.

Pete Bradshaw: SIGNED ON MASTER COPY

Chief Executive Officer, Premier Marinas Group

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